

FERNANDO JAVIER JIMÉNEZ GARCÍA

Independent Board Director · Non-Executive Director (NED) · Board Advisor · AI Governance & EU AI Act Expert

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12+

EXECUTIVE
YEARS

EUR 8M

P & L MANAGED

350+

GLOBAL TEAM

10

COUNTRIES

3

M & A LED

CAREER PATH

05-08

Early career

08-14

Interflora

14-18

Adeo

18-22

ENGIE

22-23

ABAI

23-24

Nextlane

24→

Puzzle Tech

BOARD PROFILE

Executive transitioning to Board Director roles, with over 12 years of executive experience (Adeo, ENGIE, ABAI, Nextlane) regularly reporting to Boards of Directors from Executive Committees. I bring a rare combination in Spain: strategic business judgement, deep technology understanding, and current command of the European AI regulatory framework. Specialised in technology strategy oversight, AI governance, cyber risk management, and EU AI Act readiness ahead of its full implementation in August 2026. Executive to Board Member Programme by ESADE (completion June 2026). Active board advisor to Spanish SMEs through Puzzle Tech & Sec.

SELECTED ACHIEVEMENTS

- Over 12 years leading the technology function in four multinational groups, with aggregate budgets above EUR 25M and operations in 10+ countries (Spain, Portugal, Italy, France, Germany, Brazil, Colombia, Peru).
- Led 3 international M&A processes at ABAI Group (Parla! Contact Center in Brazil, operations in Colombia and Portugal) plus greenfield opening of Peru; active experience in PE-backed SaaS scale-up (Nextlane, owned by Providence Strategic Growth).
- Founded WeHumans, a Generative AI digital humans business unit within ABAI Group: M&A with founders, strategic plan, business model, and go-to-market. Today operational with Tier-1 clients and national TV media coverage (TVE).
- Track record activating Tier-1 accounts: technology contribution to engagements with Naturgy, Telefónica, Volkswagen, BNP Paribas, and Bosch during ABAI mandate.
- Pioneer specialisation in AI governance and EU AI Act compliance, advising boards ahead of the August 2026 regulatory deadline.

BOARD CONTRIBUTION AREAS

- **Governance & Compliance** AI Governance · EU AI Act · GDPR · ISO 27001 · PCI DSS · TISAX · Risk & Audit Committees · Board reporting
- **Strategic Oversight** Corporate technology strategy · Cyber risk as Board matter · AI investment & ROI · Technology M&A · Digital operating model
- **Risk & Resilience** Cyber risk · Business continuity · Third-party technology risk · Data sovereignty · AI ethics
- **Executive Experience** P&L ownership above EUR 8M · Global teams of 350+ · Expansion across 10 countries · Post-acquisition integration · Business model transformation

■ BOARD - RELEVANT EXPERIENCE

PT CEO & Founder · Board Advisor · Puzzle Tech & Sec

Nov 2024 — Present

Advisory firm specialised in digital transformation, cybersecurity, and AI adoption. 15 active clients and recurring board-level advisory engagements with Spanish SMEs and mid-market companies.

- **Board advisory** on AI, EU AI Act compliance, and technology governance for SMEs and mid-market companies.
- **AI governance frameworks** tailored to mid-market reality: usage policies, AI system registries, risk assessment, and Board-level accountability.
- **Featured client case:** billing process automation for a professional services firm, achieving 95% reduction in operational time and elimination of invoicing errors.

NX Group CIO & Executive Committee Member · Nextlane

Dec 2023 — Nov 2024

European SaaS scale-up owned by Providence Strategic Growth; EUR 100M+ recurring revenue, 700 professionals across 14 countries, formed by the consolidation of 10+ automotive software acquisitions. European leader in CRM and DMS. Direct reporting to the Board from the Executive Committee.

- **Board reporting** from the Executive Committee on technology strategy, IT investment, operational and technology risks, and progress of post-merger transformation programmes.
- **Technology harmonisation across 6 countries** following multiple European acquisitions: integration of legacy DMS and CRM into a unified cloud-native platform.
- **25% software and licence savings** at group level through vendor consolidation and corporate renegotiation.
- **Technology governance frameworks** presented to and validated by the Board: budgeting, project prioritisation, risk management, and compliance metrics.

AB Corporate CIO & Global Executive Committee Member · ABAI Group

Feb 2022 — Dec 2023

Multinational BPO and technology group in active international expansion. 6,000 → 9,000 employees during the period; 12 service centres across Spain, Portugal, Colombia, Peru, and Brazil; 120M annual interactions in 10 languages.

- **Expansion into 4 countries** (Brazil, Peru, Colombia, Portugal): 3 via M&A (Parla! Contact Center in Brazil + operations in Colombia and Portugal) plus greenfield opening of Peru. Technology due diligence and post-acquisition integration from the Executive Committee.
- **Founded WeHumans**, a new business unit for AI Agents and Generative AI digital humans: M&A with founders, strategic plan design, business model, and go-to-market within the ABAI holding (launched February 2022).
- **Tier-1 account activation** (Naturgy, Telefónica, Volkswagen, BNP Paribas, Bosch) through differentiated technology propositions.
- **18% software cost savings** at group level through global licensing consolidation and strategic partnerships (AWS Gold Partner, Celonis).
- **Governance of group-wide critical certifications:** PCI DSS, ISO 27001, and ENS across all countries, reported to the Committee.

EN CTO Iberia · Management Committee Member · ENGIE Spain & Portugal Feb 2018 — Jan 2022

Global energy leader. Head of the technology function for the Iberia Business Unit (2,500+ users, budget exceeding EUR 8M) in critical sector subject to NIS2 regulation.

- **15% IT budget reduction** (~EUR 1.2M recurring annual savings) on the EUR 8M+ budget, through selective outsourcing and modernisation of the installed base.
- **Cloud-first migration of 70% of workload** (Azure and AWS) and legacy data centre modernisation, validated by the Management Committee.
- **IT governance and PMO** built from scratch, with executive dashboards for Management and Group-level reporting.

— Previous track record · Adeo Group · Interflora · Telefónica · Correos

2005 — 2018

- **IT Director Spain & International Project Director at Adeo Group** (Leroy Merlin, 2014–2018): international transformation programmes in 5 countries; +12 percentage points OTIF improvement; +30% digital channel growth following e-commerce launch; GDPR compliance and ISO 27002 certification.
- **Infrastructure Manager at Interflora** (2008–2014): pioneering AWS migration in Spain and shift to omnichannel model.
- **Technical roles at Telefónica and Correos** (2005–2008): virtualisation, critical operations, and infrastructure automation.

■ EDUCATION AND BOARD DEVELOPMENT

Executive to Board Member Programme	ESADE Business School	2026
Master in IT Management (CIO)	Universidad Autónoma de Barcelona (UAB)	2016
Telecommunication Engineering (EQF 6)	Università degli Studi di Firenze (Italy)	2008 — 2010
Telecommunication Engineering (EQF 6)	Universidad de Alcalá de Henares	2003 — 2008

■ CONTINUOUS PROFESSIONAL DEVELOPMENT & LANGUAGES

- ▶ **Continuous learning:** AI Governance for Boards, EU AI Act, executive AI strategy, and technology governance frameworks.
- ▶ **Languages:** Spanish (native) · English C1 · Italian B2.